



# MODERN SLAVERY STATEMENT

## ORGANISATION

This statement applies to Theme Group (referred to in this statement as 'the Organisation').

## ORGANISATIONAL STRUCTURE

Theme Group is based in the South of England.

The main activity carried out by the Organisation is creative branding and digital marketing.

The labour supplied to the Organisation in pursuance of its operation is carried out wholly in the United Kingdom.

## DEFINITIONS

The Organisation considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

## COMMITMENT

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking.

## POTENTIAL EXPOSURE

In general, the Organisation considers its exposure to slavery/human trafficking to be very limited.

**This policy was last updated in April 2024 and will be reviewed in April 2025**

## CREATIVE. DIGITAL. STRATEGY.

7 East Camps Bay, Downderry, Cornwall, PL11 3LQ  
0118 921 5464 | [hello@themegroup.co.uk](mailto:hello@themegroup.co.uk) | [themegroup.co.uk](http://themegroup.co.uk)